

POLICY/PERSONNEL COMMITTEE MEETING OF THE PRAIRIE DU CHIEN BOARD OF EDUCATION
Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on June 25, 2012 in Bluff View Intermediate School District Office, 1901 E. Wells Street, Prairie du Chien, Wisconsin, 6:30 a.m.

CALL TO ORDER

Meeting was called to order by President, Joe Atkins at 6:30a.m.
Atkins- present Achenbach- present O’Kane- present Panka- present

DICUSS CHANGES TO HANDBOOK TO STANDARDIZE PREMIUM PAY FOR NON-INSURANCE ACROSS ALL EMPLOYEES; SECTION 14.10 AND SUPPORT STAFF SECTION 10.02:

All Employees Section 14.10

*A. ~~Support Staff~~ **All Employees** who do not have a district paid health insurance plan will receive a premium pay of \$1.05 per hour in addition to their regular rate of pay. The premium pay shall not be considered salary or wages for retirement except as may be required according to the rules of the Department of Employee Trust Funds. The premium pay shall be subject to appropriate taxation as defined by the IRS and the State of Wisconsin (e.g. Payroll taxes, FICA, Medicare, etc.)*

B. ~~Certified Staff Employees~~ who do not have a district paid health insurance plan will receive \$5,000 in lieu of pay for the school year 2011-2012. (The certified in lieu of program ends June 30, 2012) Part time teachers shall have their cash option prorated as per their FTE. The in lieu of pay shall not be considered salary or wages for retirement except as may be required according to the rules of the Department of Employee Trust Funds. The in lieu of pay shall be subject to appropriate taxation as defined by the IRS and the State of Wisconsin (e.g. Payroll taxes, FICA, Medicare, etc.)

Support Staff Section 10.02

10.02 Support Staff with no Health Insurance

Support Staff who does not elect to receive health insurance paid for by the District in whole or part shall receive a premium pay of \$1.05 per hour for each hour each employee works in addition to the regular rate provided by the salary schedule.

Discussion and will be brought to July Regular Board meeting

DISCUSS STANDARDIZATION OF PTO/VACATION FOR EVERYONE (there is currently one employee that does not have PTO or access to vacation)

Discussion and will be brought to July Regular Board meeting

SUPPORT STAFF REQUESTS FOR CHANGE/EXPLANATION

- a. Insurance payment percentages
- b. PTO for part-time Summer workers

ADJOURNMENT

Motion by Lynn O’Kane seconded by Christine Panka to adjourn at 7:55 a.m. with all in favor. Motion carried.

Joe Atkins, President

Notes taken by Drew Johnson